

Policy For Quarantine

August 30, 2021

Paid Quarantine Leave for Peace Officers and Detention Officers and all other Brown County Employees?

Brown County shall provide paid quarantine leave for peace officers and detention officers, employed by Brown County and ordered by a supervisor or the health authority to quarantine or isolate due to a possible or known exposure to a communicable disease ~~while on duty~~. This includes peace officers and detention officers as defined by this policy, who are employed by, appointed to or elected to their position. At the discretion of the department heads, all Brown County employees are also included in this policy.

"Peace Officer" means an individual described by Article 2.12, Code of Criminal Procedure, who is elected for, employed by, or appointed by the county.

"Detention Officer" means an individual appointed or employed by a county as a county jailer or other individual responsible for the care and custody of individuals incarcerated in a county jail.

"Health authority" has the meaning assigned by Section 121.021 Health and Safety Code. A health authority is a physician appointed under the provisions of Chapter 121 to administer state and local laws relating to public health within the appointing body's jurisdiction. A health authority must be: a competent physician with a reputable professional standing who is legally qualified to practice medicine in the state and a resident of the state. They must take an official oath and file with the department. For counties that do not establish a local health department or public health district, they may appoint a physician as a health authority to administer state and local laws relating to public health in the county's jurisdiction.

Eligible employees who are on qualifying paid quarantine leave shall receive all employment benefits and compensation, including leave accrual, retirement, and health benefits for the duration of the leave; and, if applicable, shall be reimbursed for reasonable costs related to the quarantine, including lodging, medical and transportation. An employee on qualifying paid quarantine leave will not have their leave balances reduced.

August 23, 2021
(Exhibit #8)